

Instructions: Reflect on the following cases from a legal point of view. What is wrong in them from the point of view of law?

- I. 15-year-old Hussein receives a job offer from a 24-hour grocery store. The work includes stocking the shelves and emptying the containers of the bottle recycling machine. The job involves occasional night shifts, for which the employer offers double pay.
- II. There is a job advertisement on the door of a nearby cafe looking for assistants aged under 15 years. The work is described as physically light and suitable to customer service-minded and extrovert young people. Work is offered for the duration of the summer holidays on five days per week, and the working days last from 8 a.m. to 6 p.m.
- III. 17-year-old Sanni wanted to earn money for a trip abroad. She therefore accepted a job at the kiosk on a beach for the summer holiday. However, after the holiday, Sanni's mother demanded to have the money Sanni had earned in her summer job. The mother appealed to her right as a guardian to decide on her underage child's use of money.
- IV. Online, sixth-grader Jussi spots an advertisement looking for a child actor to a popular TV series. Jussi takes part in the audition and a couple of weeks later the producer of the TV programme informs him that he has been selected to the role. The producer explains that the series is filmed every Monday between 16.00 and 22.00, but they will attempt to plan the filming schedules so that Jussi will have time to do the homework given during the school day. Jussi's parents are proud of their talented son and sign the work contract without hesitation.
- V. Matilda, who is studying in the first year of general upper secondary school, takes a job in a cleaning company. Matilda's parents worry that working will interfere with her studies in general upper secondary school so that her grades will suffer. They therefore call the managing director of the cleaning company to inform the manager that the employment contract concluded by Matilda is invalid.
- VI. The carpenter's workshop Raunon Puusepäänverstas Oy is looking for young workers who are keen to learn. The duties include shaping wooden pieces with a circular saw and treating wood with strong paints and protective substances. The job advertisement assures that the work is safe and does not interfere with school attendance.