



The Union of Skills Diploma Supplement Webinar

Koen Nomden, DG EMPL, European Commission

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The Union of Skills



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The need for more and better skills

Skill shortages and gaps in Europe – Europe does not produce enough skilled workers in both quality and quantity.

Transformation speed gap – Education and training systems and providers struggle to keep pace with rapid technological transformations and the changing skills needed.

Fragmented governance and skills intelligence – Multitude of stakeholders with variety of perspectives and insufficient consolidation and coordination

In a Union of Skills



Everyone in Europe is
empowered to
develop skills

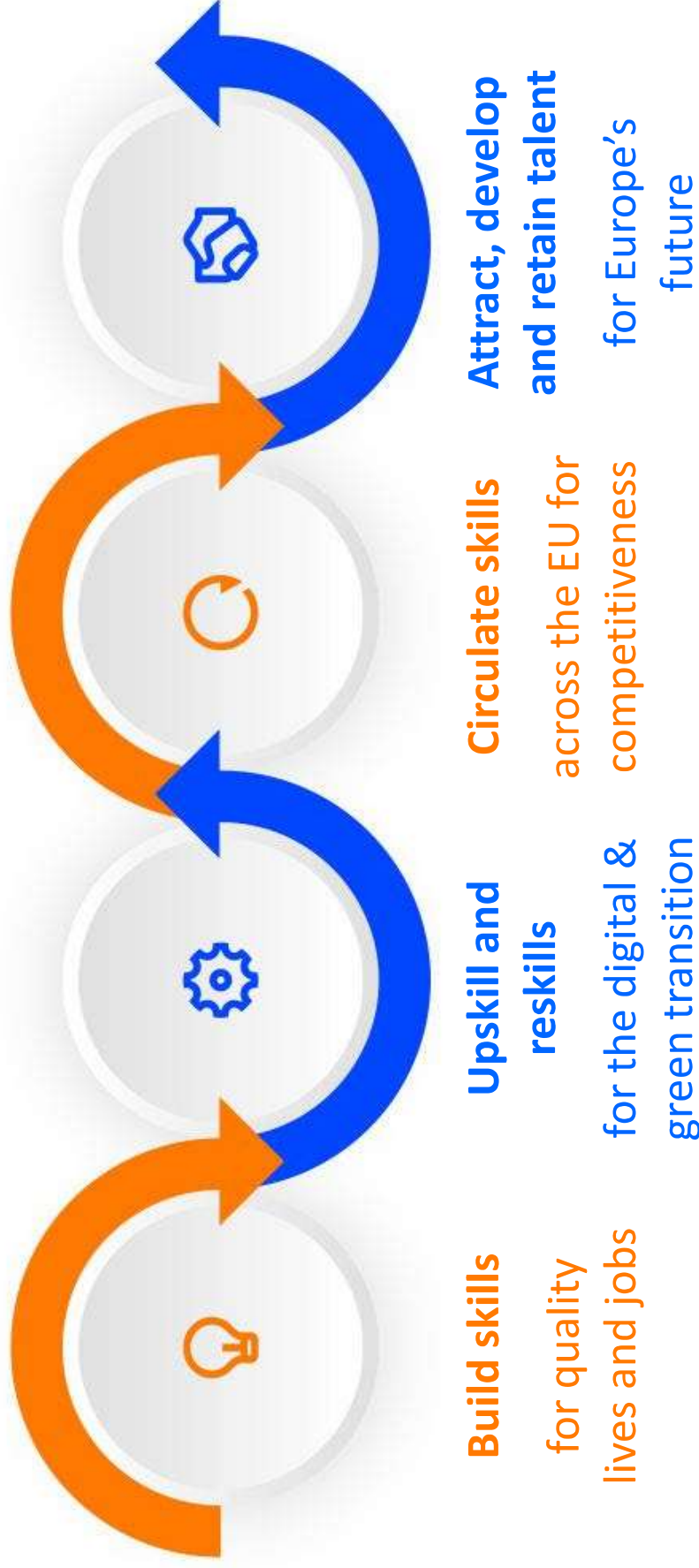


Competitive
companies can find
people with the right
skills



Skills and
qualifications are
transparent, trusted
and recognised

Union of Skills



INVESTMENT

GOVERNANCE

Build skills for life

Boost **basic skills** from early years to adult learning

- *Action Plan on Basic Skills*

Foster excellence in **STEM** education and training

- *STEM Education Strategic Plan*

Make **VET** more attractive

- *EU VET strategy*



Upskill and reskill to ensure future oriented skills

Upskilling and reskilling **adults**

- *Further support for Individual Learning Accounts; Skills Guarantee for work pilot; expand the use of micro-credentials*

Support **sectors** in transition:

- *Reinforced Pact for Skills; targeted Skills Academies*



Circulate and allocate skills

Portability of skills and qualifications

- *Skills Portability Initiative*

Future oriented **qualifications**

- *innovative joint European study programmes with a European degree/label; potential European VET diploma/label*



Attract and retain skills from third countries

Facilitate targeted **recruitment** of skilled professionals to address shortages

- *EU Talent Pool*

Attract top students and researchers from non-EU countries

- *Visa Strategy*





SKILLS PORTABILITY INITIATIVE

Address barriers to workers' mobility: build on existing transparency tools; promote a common European format for interoperable digital credentials

Consider actions to further facilitate, expand and modernise recognition processes for regulated professions

Explore whether to propose common rules to simplify recognition procedures recognition and validation of qualifications and skills for third country nationals

WHAT IS A EUROPEAN DIGITAL CREDENTIAL FOR LEARNING?

A standardised digital presentation of our traditional learning credentials, securely received directly in one's digital wallet



WHY DO WE NEED DIGITAL CREDENTIALS?



**Digitalising
World**



Security & Trust



Recognition



**Showcasing
Knowledge &
Skills**



**Ownership
Data**





Still have more questions?

Get in touch at:
EMPL-ELM-SUPPORT@ec.europa.eu

